



Private, Boutique Therapy Center Seeks Full-Time Licensed Therapist

Evergreen Counseling is a private, boutique therapy center located in the heart of Berkeley, California in the landmark Wells Fargo building.

From our stunning suite of offices with sweeping views of the Berkeley hills, we provide high-quality, private-pay therapy services to individual adults, adult couples, families, and adolescents from across the Bay Area and in other locations in California.

We are currently seeking a qualified therapist to join our growing team. This position is an exempt, full-time position. The position starts May 15, 2019.

Clinical Therapist Job Description

Clinical therapist will provide in-person and, occasionally, online individual and couples therapy to patients of Evergreen Counseling. Treatment specialties may include: couples counseling, anxiety and depression management, EMDR, etc..

Reports to: Annie Wright, LMFT, owner of Evergreen Counseling.

Minimum Qualification Requirements:

- Master's Degree or Doctoral Degree in counseling or social work. LMFT's, LPCC's, LCSW's welcomed to apply.
- Active, unrestricted California-licensed clinician registered and in good standing with the BBS. A copy of the license must be provided to Evergreen Counseling.
- Available to maintain a caseload of 24 patients provided such sessions are available and referred/scheduled by Evergreen Counseling.



- Must be able and willing to 4, 6, or 8-hour blocks of time across Monday-Sundays to total 24 potential client sessions.
- Must be willing and able to start this position on May 15, 2019.

Other Qualification Preferences:

- Prior experience in a private practice-like therapy setting.
- At least two years' experience post-unrestricted licensure.
- Have experience working extensively with adults and couples and at least one specialty for counseling services (i.e., anxiety, depression, trauma, eating disorders, etc.).
- Energetic, motivated, compassionate, personable, hard-working, and reliable.
- Passionate about working with adults, couples, and adolescents at all of life's ages and stages.
- Must not work in another private practice setting.
- Willing to commit to this role for at least 2 years.

Hours:

Evergreen Counseling is looking for a therapist who is able to work any iteration of days and hours Monday through Sunday provided the hours occur in 4, 6 or 8 hour blocks of time and total the capacity to see 24 clients. In other words, there is room to craft your ideal schedule!

It is expected that the therapist will be available to maintain a caseload of 24 patients, provided such sessions are available and referred/scheduled by Evergreen Counseling.

Patient sessions are held in the offices of Evergreen Counseling which is located in a stunning, beautifully decorated suite in the landmark Wells Fargo building in downtown Berkeley.



Job Duties and Responsibilities:

1. Perform on-site clinical counseling services to patients of Evergreen Counseling, as scheduled, and in accordance with company policies.
2. Regular and reliable attendance and timely arrival to work is required.
3. Be properly licensed and abide by all laws, rules, regulations, and codes of ethics that are binding upon or applicable to the services performed for Evergreen Counseling.
4. Respond to patients' requests for service or calls within 24 hours whether such requests are made in person, by phone, voicemail, or by email. Respond to such requests by meeting, evaluating, and providing services to such patients.
5. Communicate with a patient's treatment team (i.e., PCP, psychiatrist, school, etc.) as necessary.
6. Timely complete written records for each patient including, but not limited to: intake notes, progress notes, treatment plans, termination notes, contract notes, and other forms or documents which may be needed or required from time-to-time by Evergreen Counseling or third parties in conjunction with the treatment of the patient within a timely fashion (by Friday of each week). Maintain accurate and up-to-date calendars and client information using practice management software (SimplePractice).
7. Charge and collect payments from patients for services provided consistent with the policy and rate for such services as established by Evergreen Counseling.
8. Attend mandatory staff meetings and training as directed by Evergreen Counseling.
9. Conduct and regulate counseling services in a professional manner so as to maintain and increase the goodwill and reputation of Evergreen Counseling. Be respectful of and cooperative and collaborative with co-workers.
10. Additional opportunities available if desired (but not required) – starting a group, teaching a class, giving presentations, etc..
11. Other duties which may be assigned by Evergreen Counseling.

Why We're Different And What We Offer:

- Competitive compensation with bi-annual bonus opportunities.
- 401K retirement plan with a 4% employer match.
- Consistent referrals with no marketing efforts required by you.
- Enjoyable, diverse, motivated, and rewarding clients.
- Excellent professional growth opportunities including on-going peer consult groups, advanced trainings, the ability to lead workshops and groups, and more.
- Opportunities for great work-life balance with scheduling flexibility from 8am-8pm across the whole week (including weekends) as long as sessions take place in 4, 6, or 8-hour blocks of time.
- State-of-the-art technology and therapy practice software available to you.
- Beautifully appointed offices with tasteful furniture, lovely art, great views of the Berkeley hills, and a coffee/tea bar available to you and your clients.
- Warm, friendly, collaborative and supportive teamwork environment.
- Professional, fun, and detail-oriented support staff available to you.

To apply, please email support@evergreencounseling.com with the following:

1. Cover letter

2. Resume

3. Answers to the following supplemental questions:

- What would be your ideal schedule? Please indicate which days of the week and what blocks of times you would be interested in.
- Are you able to begin this position on May 15, 2019?
- What can you offer the clients at our practice that another clinician may not?
- Why are you looking to join this group instead of opening up your own private practice?
- What is your familiarity or experience working with adults, couples, and teens?
- Describe your ideal client and your theoretical approach.
- What are your long-term career goals? Where do you see yourself in 3 years?



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- Are you able and willing to commit to Evergreen Counseling for at least two years?
- What other job/internships do you currently have?
- Are there any days/times that you cannot work? Is this flexible?
- When are you available to begin working?
- What is your desired hourly wage or salary?
- What is important about you as a candidate that doesn't come across in a resume?